# Trifley

### Newsletter

Dignifying
Multiplying
Impact



### Outline

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Tri-pulley is almost 3 years old. We definitely got to this stage thanks to grants and donors, big and small, to **partners**, to **communities** we worked with and to a great **team** we rely on, but most importantly, we grew because Tri-pulley is in a continual **learning** and development process.

We do things because they **add value** to the bottom line; we continuously review our work to check if there is a better way to approach a matter; we seek **feedback** from others to improve and grow.

It was hard to choose the best of 2022, keeping in mind that all of this happened in the midst of continual crisis with a team of 10 members, mostly part-timers, but we enjoyed every moment of wrapping it up...we hope you **enjoy** it too and waiting for your feedback, good or bad!

NB: make sure you click on the links for the videos and more details!

#### Tri-pulley in Numbers Multiplier Effect

104 450 in 2022 in total

**Matches Initiated** 



People received an income for a part time job that has a social cause

902 4786 in 2022 in total

Beneficiaries



People benefited from the services provided by those jobs

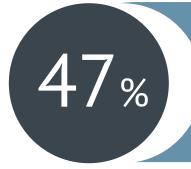
228 1098 in 2022 in total

**Families Supported** 



Families were better off thanks to the matches created

#### Tri-pulley in Numbers Skills Development and Jobs



Of our skilled individuals managed to find part-time or full-time jobs after 3 months of their work through Tri-pulley model in 2022

this experience also gave me a new tool (the photovoice technique) to incorporate into my daily life and my professional career as well as beautiful memories and great professional advice.

The experience in Tri-pulley helped me

grow my social and communication skills,

-Anael, Facilitator of Photovoice Sessions

72

CVs drafted and reviewed

On-the-job training when in our area of expertise, email and report writing, basic computer skills, dealing with conflicts, respecting work/ life balance, fundraising techniques for initiatives,

websites/ platforms for job vacancies, CV write up,... These are some of the tools that our skilled individuals are equipped with to become independent.

99

#### Jobs for a Social Cause Networking

103

contacts including new and old ones with NGOs, agencies, initiatives, municipalities & entities in 2022

We have become part of a trusted network in Beirut and Tripoli. The team members attended several networking events where businesses and NGOs we did not know of approached us for advices or future collaboration. For many of the skilled individuals and businesses we supported, **Tri-pulley has become a reference** for them, be it in their careers or in helping them find qualified staff to join their workforce. A sign of trust established only through transparency and on time feedback.

#### Tri-pulley in Numbers Sectors Covered



Enviroment

















Citizenship









#### Tri-pulley in Numbers Targeted Groups











Teenage Girls



**SMEs** 



**Ex-detainees** 









#### Testimonials Donors & Partners

Few words can summarize Hilfswerk International experience with Tri-pulley initiative: reliable, responsible and trustworthy. Hilfswerk International was attracted by the innovative approach of Tri-pulley and our partnership started since 2020. The impact of the intervention is worth mentioning: spreading positivity and giving hope, it is indeed a life changing experience.

-Mireille Karaki, Country Manager

**make\_sense** It's a pleasure for us to support Tri-pulley, and honestly, we are often impressed by the high of your work! It's just lovely to work with you, and I also felt the good vibe from you team, as you manage to recruit individuals with outstanding values and diverse profile, collaborating for a higher purpose. Thanks again for all the great work!

-Céline Caudron, Country Manager

The collaboration between Tri-pulley and UPT has been exemplary in seeing how institutions and small non-profit enterprises can collaborate to make a remarkable societal change. During the Social Justice Incubation Program, which encourages collaborative initiatives that enhance social justice, Tri-pulley and Université pour Tous have portrayed excellent work together towards a more inclusive Lebanon for marginalized groups especially people with special abilities. It's a pleasure working with such a devoted and structured team, and we can't wait to see their continued impact on work places, individuals' lives and societies as a whole.

-Aisha Habli, Program Manager



I want to thank you for the support you are giving our students. I am touched and confident now that we are not alone in our struggle for better human dignity and that the chain of support is being put rapidly in place. Thank you for everything you are doing, we are very happy with this collaboration and we really appreciate your commitment, seriousness at work and professionalism".

-Gérard Bejjany, UPT Director

partnership and have helped us to achieve our goals....I am proud to have partnered with you .... Your efforts have helped many individuals and families to acquire new skills and generate income, and your services and programs have been of great benefit to many.

-Jihane Balsheh, Project Manager

#### Testimonials Donors & Partners



Thank you for your detailed feedback and it is a pleasure to see all this progress. Looking forward to carrying up the ladder together towards Disability Inclusion.

-Arcenciel Recruitment Office

UTGPIA

I was glad to be supportive of the Tri-pulley initiative through the past couple of years. The enthusiasm the team showed and their encouragement to support their community was really inspiring. I wish the best for them, and I hope to see more similar efforts in the community.

-Shafik Abdelrahman, Programs Manager

Integrating Tri-Pulley into our social enterprises experiences in Tripoli has brought a completely different layer to our visits, allowing us to show in a concrete manner the importance and impact of well thought initiatives to cater to the needs of marginalized and disenfranchised people, offering visitors, a glimpse into the daily lives of real people.

-Nada Raphael and Joelle Sfeir, Co-founders



Tri-pulley supporting Rumman music and cultural center with employees is highly appreciated especially at a time when culture is neglected and not deemed as a priority.

-Mohamad Tannir, Founder



No words can express enough how grateful and thankful we are for everything you do to help and support individuals with special needs.

-NEXT STEP Program at AUB Continuing Education Center (CEC)

Amazing individuals from all facets of life that believe in preserving the dignity of people in need and making sure the middle/low-income families of Lebanon can attain their minimum needs in these difficult times.... It's what I would call a "win-win" situation for all the parties involved in the project....

-Basma Barakat, First and still active Private donor to Tri-pulley

#### Testimonials Diaspora Team

66

Tri-pulley is the source of positive vibes in our daily life. Knowing that all of these success stories are happening right now, in the darkest period of Lebanon, is very heartwarming for us as Lebanese diaspora. This initiative strengthens our sense of belonging to this small fragile country. Being part of this initiative rekindles hope in us, because it comes from the Lebanese, for the Lebanese! We love receiving the messages on the diaspora



On the phone with Lebanon upgrading a CV from France

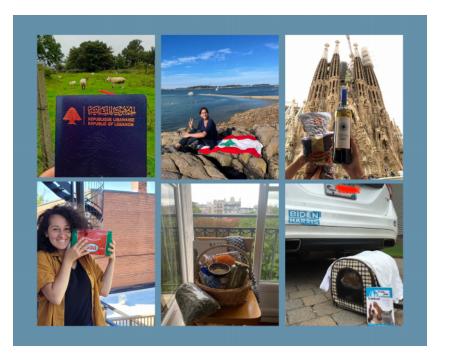
messaging group and knowing first-hand about the impact and ways we can help with our expertise. We love supporting Tri-pulley because we feel we are investing in building Lebanon talents rather than just financing non-sustainable charitable means that we are often forced into as diaspora. This project allowed us to believe that we've been trained to solve problems and create solutions, believe in human potential to create opportunities in the midst of crisis, believe that we are not powerless, that we are not forever victims.



-Diaspora Team about Tri-pulley

Join the Tri-pulley diaspora team

to support with your expertise and network



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The diaspora rally paper shows that tremendous work was poured into making this event and helped us see different ways in contributing as Lebanese expats. Despite the different countries and time Zones, it was beautifully orchestrated and managed. The rally brought us so much emotions, nostalgia and fun and connected us a bit more to Lebanon! It was amazing seeing how everyone got involved, in Lebanon and abroad, how many things we've learned about the country, how amusing it was to actually play a game again with friends after so many years....

-Diaspora Team about the Rally Paper

#### Testimonials Tri-pulley Team

66

Bank crisis, 1000 fluctuating exchange rates, power outage, water shortage, covid-19, cholera, lack of medication, road blocks, stray bullets, gunshots, skyrocketing prices yet our team maintained their commitment, follow up with our community and relentless efforts in carrying out impactful and quality work.

Through the transparency, continuous feedback, and sharing of lessons learned, they have established trusting relationships with our partners and main actors and allowed Tri-pulley to become a reference in several areas. To work on their self-development and to ensure their ongoing involvement in Tri-pulley's growth, a topic was chosen and tackled in each monthly meeting where the team participated in Tri-pulley's sustainability plans, verified their alignment, shared successes and failures and decided on small fixes that improved the bottom line of our work.

Thank you to each one of you for your continuous commitment and dedication, without you Tri-pulley wouldn't have been Tri-pulley, and our team meetings wouldn't have been so enriching!

-Lamya & Nadine Co-founders





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It was challenging for me to hold meetings alone while there were problems that had to be solved instantly. I was happy that I was able to find solutions to the misunderstandings that were occurring. I practiced my negotiation and problem-solving skills while being assertive as per the managers' advice. In addition to breaking the fear of challenges, we showed our partners that the team is trusted by the management who does not need to be present all the time, that delegation is important and that the team can take decisions, something we want to lead by example to encourage less "One Person show" leaderships.

-Field Officer, Tri-pulley



#### Outcomes by Sector Education

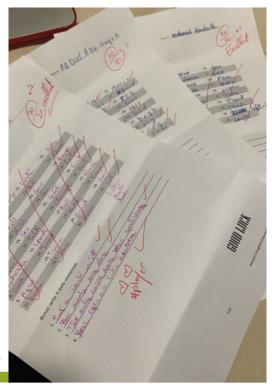


of matches targeted Educational Support

Better late than never!
21 persons participated in several <u>literacy classes</u> and are now able to read and write basic sentences, making them less alienated from the world.



<u>English classes</u> for children and adults. Through those classes we highlighted the importance of learning English for a better career and also as a passport for communication accross the world, especially to people thinking of immigrating.





Support to 5 education and children <u>centers</u> with teachers including special educators for kids with learning difficulties.

#### Outcomes by Sector Education



I encountered several communication issues... my lack of fluency was a huge concern for me. I lost some opportunities because of this problem... I had the chance to start taking English courses with "Tri-pulley" and with a brilliant teacher like Sara. It was a one-year journey that helped me improve my English level.

-Reem, an entrepreneur who can now present her pitches in English







Supporting <u>Genius House</u>, offering cognitive, hands-on and brain triggering activities for children through robotics, chess, crazy science and mental math!



Fun and <u>interactive activities</u> for children to learn through <u>science and experiments</u>, storytelling, and educational games.

#### Outcomes by Sector Women

72%

of our skilled individuals were women in 2022



Arabic Literacy Classes: 12 women learned how to read and write in 2023 winning one of their basic rights and gaining back their self-confidence within their families and communities.



Rose Sanitary Pads, a local initiative that Tri-pulley supported with the employment of 4 women producing and marketing pads that are sold at a reduced price in response to the inability of many to afford such basic items.

#### Outcomes by Sector Women

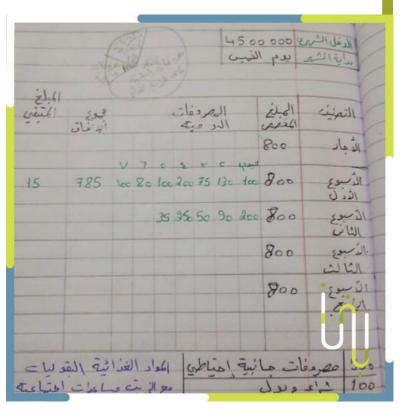


With Koudwa, an initiative focusing on women empowerment, we created a physical education match for healthier lifestyles and fitness and a Life skills match for improved professional skills and a better life/ work balance

Supported by Alia to build them their identity and online presence, Habett Barakeh is a women led project, founded by SHIFT, that provides catering for your events and meetings. From Trablouss to Beirut, Habett Barakeh products were present in one of the events at Allo Beirut? exhibition.



With a worsening economic situation, women who often have the role of managing household expenses have to be even more careful with their spending. Sara taught Financial Literacy to a group of women who graduated after 6 months with the knowledge of managing expenses and with tips to make better spending decisions.



#### Outcomes by Sector Job Inclusion of People with Disabilities



of matches in 2022 focused on Job Inclusion



So far, this experience has been excellent and challenging... I really missed sitting behind my laptop... I'm happy to be able to contribute to Seha w Masseha project because it helps me refresh my memory of previous work experience ... I think that I love and enjoy my work. This happens when you are comfortable with your job regardless of the salary.

-Ex Journalist with International Experience and a physical disability from the South of Lebanon supporting Seha w Masseha initiative, a space for political debates, up North of Lebanon



We had the pleasure of attending the graduation ceremony of Unversité Pour Tous/USJ which welcomes people with disabilities for a 2-year university program. As our hearts filled with joy, only one thing was on our minds: "Our children are not disabled, our government and society are!"

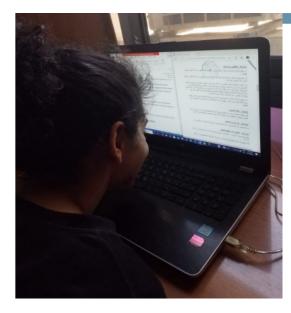


According to WHO over 1.5 billion people globally live with hearing loss! We invest so much in learning foreign languages which are an added value on our resumes, yet we miss on one that can reach such a huge number of people and should also open up job opportunities! We are very proud of Ste Anne Besancon school that led the way and decided to introduce sign language within their school curriculum! 6th graders have once per week a class with joe, who himself has hearing impairment and who is teaching them sign language. Advocacy, policy changes, and good practices are important ways to push for this language to be included in schools and become an added value for employment!

#### Outcomes by Sector Job Inclusion of People with Disabilities



When we matched Nour with Atelier Hartouka, we wanted to find a business that welcomes Nour to benefit from her artistic talent while she also learns new skills... Little did we know that the support of Nour will end with her launching "Mariposa", her own brand featured on bags and pouches.

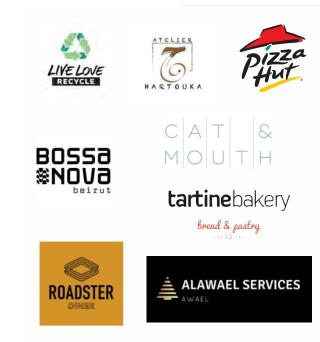


Online and work from home services for people with disability could be temporary solutions to accessibility and transportation issues. Many of our matches with disabilities are doing their work remotely, such as <a href="mailto:translation">translation</a>, data entry, editing, and <a href="mailto:english teaching">english teaching</a>!



I thought I would be helping Nour, but it is actually Nour who is helping me. Having Nour with us reminded me of the importance of transparency, honesty, not taking things for granted and being excited to go to work

-Live Love Recycle employee



How can we as consumers contribute to job inclusion? Simply by making inclusive businesses a competitive advantage and a criterion in the selection! At Tri-pulley, we make our procurement decisions based on ethics and social impact rather than just price. Abdelrahim systematically asks, among other issues, "Do you employ someone with a disability?" when requesting a quotation, the question alone is a small wake up call...imagine if we all did this? High five to all the businesses that are doing the adaptation needed and welcoming on board people with disabilities! Sometimes it is just a matter of dividing difficult tasks into mini doable ones,...

We love the multiplier effect of those matches:

- 1 person with disability employed = parents over the moon
- = happier family = more inclusive businesses & society!

When you shop or go for dinner make sure to choose inclusive businesses!

#### Outcomes by Sector Civic engagement



When we heard of our student dropping out of class to board a boat to Europe, we decided to put our years of experience with refugees in Europe at hand and raise awareness on the danger of migration routes beyond the commonly told stories.

Support to LADE (Lebanese Association for Democratic Elections) for transparency of elections and equipping people with the needed information on the election system in Lebanon and political maneuvers before during and after elections, including sign language translation of their videos.



Through several coaches recruited, we were able to use sports as a means to tackle topics of teamwork, competition, leadership, health, learning how to lose and life balance. The World Cup was an incentive for the kids to talk about the lives of known players and their perseverance, address the atmosphere that sports competitions bring to supporters worldwide, but also talk about ethics in big events like the Olympics and FIFA with their effect on the climate change and their respect of human rights.





Re-claiming public spaces and creating opportunities to mix and discuss sensitive topics through movie projections and street art

#### Outcomes by Sector Civic engagement

66

I have delivered trainings before and was part of many workshops that focused on integration, but I never felt such true acceptance of others from conflict areas (Qobbeh/Jabal Mohsen and Tebbeneh) similar to the interaction, social relationship, support and encouragement that I witnessed between women in those sessions.

-Alissar, Physical Education for women



From Tripoli to Beirut, we visited Barakat Building to participate in Allo, Beirut? exhibition where Thouraya, a storyteller, took us on a visual and auditory journey into the stories of Beirut in the 60's through a box belonging to her late grandfather. An occasion to tackle sensitive topics such as the civil war and the future we want for Lebanon.



Support to <u>Beirut607</u> in documenting the stories of people who were injured in the blast and had permanent or semipermanent disabilities, through written and filmed reports.

Support to MAAN

activist academy
to open in Tripoli
whereby 19 activists
debated and learned
tools to make our
country better!



#### Outcomes by Sector Civic engagement



Four facilitators were recruited to partner with local communities in Beirut & Tripoli to provide photovoice sessions. Through their photos and drawings, survivors of violence, women, children, refugees, LGBTQ+ community, teenage girls, scouts, elderly and activists expressed how they experienced **COLLECTIVE VIOLENCE** in their daily lives. The results were compiled in an interactive exhibition.



Working on tackling social causes and problems through rap songs. Rssassa Tayshe "رصاصة طايشة" a song by Youssef.



Many NGOs and initiatives are active in Conflict Prevention through working with children, ex-detainees, youth, women and drug addicts and have conducted countless activities and projects. Yet, we still witness violence, daily shootings, lives lost due to stray bullets and people leaving the country to fight with extremist groups. In the absence of a country-level strategic plan, we are all doing bits and pieces of what we think can be an added value.

In August, with the participation of 15 NGOs, municipal and educational entities and over 40 attendees, we held an online event as the second part of the "Let's Talk About Failure" series to share and discuss the work that Tri-pulley did in conflict prevention, what worked, what failed and lessons learnt.

#### Outcomes by Sector SME support

34%

of matches in 2022 supported SMEs and Social Enterprises

18

SMEs and Social Enterprises supported in 2022

8

of which are Women Led Businesses

The SMEs and social enterprises we are supporting believe, like us, in this country, in its potential and that we all have to put efforts in the revival of the economy through action.

**Business Sectors** 

Environment
Education,
Food
Arts and Culture,
Sports
Health



Tripoli's local page striving to highlight the positive events and places still battling in Trabloss



Local production of Maternity Wear



Local Soap production



Local food production

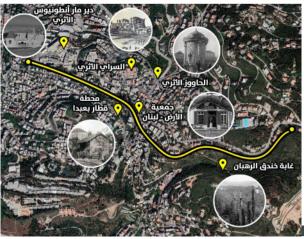
BUY LOCAL BUY LEBANESE

#### Outcomes by Sector Environment

Omar cleaned our sea and raised awareness on its pollution. His closure movie was followed by a documentary that allowed us to cover the topics of trash, overfishing, corruption, climate change, and consumerism; moving from the movie to specific things we can apply in Lebanon!



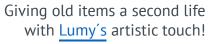




The train trail we helped clean and maintain is ready for hiking!



Support to Minaty eco-model street with recycling bins, solar panels and eco-friendly activities









"Drive throw" of LWM turns your garbage into money from the luxury of your car...Who would have thought that one day we will encourage you to throw your garbage from your window!



Support to Briobags both with employment and using their tote bags for our fundraising campaign!

#### Outcomes by Sector Arts & Culture



Samer trained youth from Beddawi area on theatrical skills, where they worked on their self-confidence and public speaking. They concluded their training with a play on education, diversity, parental roles and the danger of gunshots during social events.



Support to Creative Community House, an artistic space born in the heart of Tripoli. It encourages collaboration between artists as they advance in their career in crafts.

Hussam held his first exhibition
"The wrinkles of Beirut" where he focused on 6 characters and their connection with their professions and with the streets of Beirut. Through the lenses and tales of Hussam, we met:

Dakran the fisherman, Mirna the taxi driver, Abou Ali the Kaak Seller, Samira the mechanic, Imad the driver of bus#4 and Naiim the newspaper seller.





<u>TriPotential</u>, founded by young architects and urban planners supported by Tri-pulley, cleaned up the neglected Khan el Saboun. We linked them to Souk el Balad organizers to hold their next event at the Khan. It was a successful day for participating businesses and hopefully a start for the revival of such historical places.

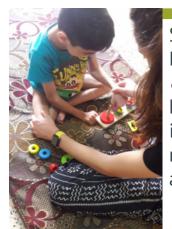
With Rumman music and cultural center, many music events took place including in the neglected Maarad and Hammam Ezzedine!



Jeddo Bahij, Aamo Zarif,
Teta Najibe, Batout...are
some of the many
characters Salah turns
into in his plays along
with Educharacters to
highlight the problems of
environment, child labor,
and other social topics...



#### Outcomes by Sector Health & Wellbeing



Support to
Physiotherapists
& speech therapists
helping patients
improve their
mobility
and speech.

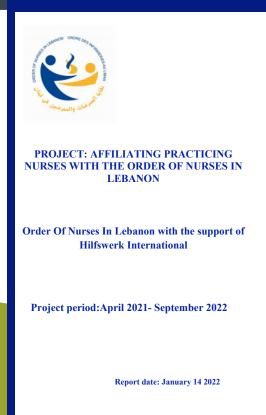


#### Laughing Therapy:

We always screen and facilitate movies and activities with a social cause. But a good laugh is needed sometimes just to forget, even if temporarily, the challenges and sorrows around us.

Support to the Order of Nurses through nurses who contacted non-registered ones to join the Order, unify efforts and advocate for all Lebanese Nurses' rights.

As a result, 62 nurses joined/rejoined the Order.





Reina, a Biochemist majoring also in pharmacy, was recruited to deliver health awareness sessions such as: healthy habits, smoking, drug addiction, first aid, pandemics...in creative and interactive ways!



In an extremely neglected and populated area with a high rate of unemployment and elderly, Daher EL Megher Dispensary is a local initiative providing health care and medication to the community. To cover part of their operating costs, Tri-pulley has supported the dispensary with 6 skilled individuals over the past 2 years.

#### Outcomes by Sector Health & Wellbeing

After waiting 20 years to gain experience in the educational field, a holder of a Masters Degree in Education with a hearing impairment began working at a private school. She told us that she finally has a purpose in life and feels for once productive and able to take back ownership of her destiny. "It's been so long since I did any work, I feel I am slow but I am making efforts to give a good impression to the school. Thank you for coming through for me, many others promised me and they bailed out. That's what's pushing me to wake up and go to work."

After being stuck in the mourning period following her son's death, a veteran school teacher, through delivering literacy classes to women, finally started showing some improvement, by leaving the house, interacting with people, and visiting her son's cemetery less frequently. She is now ready to go back to the labor market. "Thank you for your trust, you gave a meaning to my life.

This period made me what I am now and helped me regain my self-confidence and believe in myself"

**Success Stories** 

After recovering from cancer, she needed a transitional phase to slowly re-enter the job market. Tri-pulley was the perfect place for her to regain confidence and have the flexibility to work at her own pace while focusing on her health!

#### Tri-pulley in the News

- Launching of Nour's bags <u>Mariposa</u> with Atelier Hartouka (Al Arabi 2, Jan 2022)
- Photography exhibition "<u>The wrinkles of Beirut</u>" (Al Arabi 2, Jan 2022)
- A day with Tri-pulley (Ici Beyrouth, Feb 2022)
- <u>Human Library</u> with attendees borrowing Tri-pulley matches stories rather than books (L'Orient le Jour, Feb 2022)
- Women led initiatives in Tripoli with TourLeb (Radio Canada, March 2022)
- Khan el Saboun Revival with Tripotential and Souk el Balad (Ici Beyrouth, Nov 2022)
- <u>Documentary</u> about UPT collaboration with Tri-pulley for job inclusion of people with intellectual disabilities (MTV, Tahkik Dec 2022)



 Pouvoir aborder des sujets, poser des questions et trouver la réponse était une expérience enrichissante », estiment les participants-L'Orient-Le Jour



propres épreuves-L'Orient-Le Jour

#### Major Events

Tri-pulley celebrated its 2 years anniversary with an online board game where our donors, our community, our friends, and Lebanese diaspora met and were tested on their knowledge of Tri-pulley's work over the past 2 years! Watch this video with our virtual cake and birthday song at the end to give you an overview of the vibes, impact and initiatives!







Check out what happened on this plane! 18 teams with 100 Lebanese spread around 12 countries boarded Trip-pulley airlines to participate in our rally paper spreading awareness on the difficult conditions in Lebanon, creating connections between Lebanese people in and outside the country, and letting more people know about Tri-pulley and its mission to create job opportunities for a social cause.

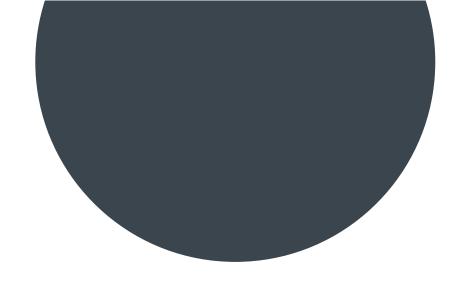
#### Failures



A child drawing the violent environment (gunshots) he wants to change in his neighberhood

While working in hostile environments where death, violence and drugs are an everyday reality, we have failed to provide long lasting impact with such matches within our 6 month model.

We did stretch out our coaching and support to one person for 2 years and it is leading to beautiful behavioural changes; however this demanded a dedicated team member and personal efforts that most NGOs and programs cannot afford. We therefore, decided to extend our efforts to working also with children, making them more resilient to violence and hopefully less likely to resort to it.



Although we have been blessed with many private donors who have contributed to the growth of Tri-pulley, we were stuck within the same circle, especially of donors from the Lebanese diaspora.

With the never-ending crises in the country, the diaspora are not always able to maintain the same level of donations as they too have loved ones to take care of in Lebanon.

With the new fundraising techniques implemented in Q3, we started reaching out to new people, outside and inside the country.

#### Sustainability

Monitoring and Evaluation

Moving from a checklist to a full questionnaire to evaluate the work quantitatively and qualitatively throughout the different stages

Concept Notes Concept notes of Tri-pulley finalized in 3 languages in a simple way that our network can share with their connections, in addition to Concept Notes by sector to apply to grants.

Registration

Other than the usual delays in governmental processes, we were faced with the strike of public sector employees. We received some feedback in December. Updates to follow on social media!

#### Sustainability

Fundraising

Initiatives aligned with our identity:

Rally Paper

Trip-pulley airlines rally paper with Lebanese diaspora

E-cards Donations Artists, amateurs and professionals, donated their drawings that can be bought by people as a donation to Tri-pulley to offer to their loved ones in their names as gifts on special occasions

You have contributed to creating a job to support an old person in Lebanon!

Dear Receiver name



Sender's name



For special occasions to your loved ones and colleagues,

check our selection of cards

available online throughout the year

Tote Bags After receiving tote bags gifted to us from a friend of Tri-pulley, we decided to sell them and use the proceeds to fund Tri-pulley's work

Get a tote bag!



#### What's next?

Focus on civic engagement and the collapsing sector of Education to contribute in raising a literate and well informed generation in the country.

Advocacy for Job inclusion of people with disabilities as an added value in the workplace and incorporating inclusive practices within businesses.

Continue working on the topic of unsafe migration.

Finalize the registration (pray with us!) and have a dedicated bank account to Tri-pulley.

Launching of a new "homemade" website in the first half of 2023.

#### What's next?

Focusing on creative, cultural and environment-friendly fundraising activities such as:

Regular Movie screenings in Beirut and later on in other cities across the world. Movies with a social cause aligned with our model

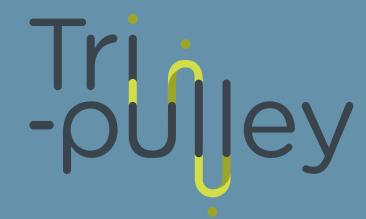
Working on the ideas launched in 2022, the tote bags and the e-cards, and promoting them as Gifts of Choice for socially responsible gift ideas.

Outdoor Game in Tripoli - similar to Escape Room conceptthat can be played by groups to explore the city and its richness

> "Jobs for a social cause" board games to raise awareness on the difficulties of finding a job in Lebanon and on the impact of Tri-pulley model

## 

# Thank You



Dignifying Multiplying Impact